

Do you love being physically active and working outdoors? Would you like a job that offers you plenty of opportunities for advancement? If so- then consider a career with the City of Keene's Public Works Department as a Motor Equipment Operator I in the Highway Division!

As a Motor Equipment Operator I, you will be physically active throughout the day with a variety of duties! This position is responsible for maintaining and repairing City streets, sidewalks, drainage systems, and adjoining vegetation. Duties include patching asphalt roads, sealing cracks, repairing curbs, maintaining and repairing sidewalks (which involves cement and asphalt work), and sweeping streets. Winter duties include plowing and removing snow on streets and sidewalks, sanding and salting roads, and repairing damage caused by snow plows. Employee will operate moderate to heavy motor equipment, service and make minor repairs to equipment, operate some light equipment, and perform unskilled or semi-skilled laboring tasks. Applicants must have a working knowledge of traffic and safety rules and accident prevention.

Note: This position is subject to recall and stand-by duty, and being placed on stand-by for pending severe weather during non-regular working hours, weekends and holidays. This position should be able to respond within 60 minutes, depending on weather conditions, to staff the work site. There is a considerable amount of overtime during winter months. In addition, this position is subject to federal commercial drive license (CDL) drug and alcohol requirements.

Minimum qualifications:

High school diploma or general education degree (GED); or one to three months' related experience and/or training; or equivalent combination of education/experience. A valid Commercial Driver's License (CDL) with air brakes endorsement required; Level I Roads Scholar Certificate and experience in making minor repairs to equipment are both desired.

Pay and Benefits:

During the 6-month probationary period, the pay range for this position is **\$17.92- \$19.57** per hour. Upon successful completion of the probationary period, this position will move to the regular pay schedule which consists of pay steps and hourly rates ranging from **\$19.59- \$23.01** per hour, depending on experience.

Are you used to spending a considerable amount of money on insurance? YOU WON'T HERE! The City of Keene offers low-deductible/low-cost health insurance, low-cost dental insurance and other benefits such as life, disability, defined benefit retirement, paid time off including vacation days, personal days and sick days and more!

Apply online: <https://keenenh.gov/jobs>.

Job Description: [Motor Equipment Operator I-Highway](#)

The City of Keene is an Equal Opportunity Employer.